

Glossary

<IR> Framework	International Integrated Reporting Council's Integrated Reporting <IR> Framework 2021
AMSA	ArcelorMittal South Africa Limited
API4	Argus/McCloskey Coal Price Index
B-BBEE	Broad-based black economic empowerment
Black Mountain	Black Mountain Mining Proprietary Limited
BU	Business unit
Cennergi	Cennergi Proprietary Limited
CEO	Chief executive officer
CMRR	Consolidated Mineral Resources and Mineral Reserves
COGTA	Department of Cooperative Governance and Traditional Affairs
COP26	2021 United Nations Climate Change Conference
CPI	Consumer price index
CSI	Corporate social investment
DMRE	Department of Mineral Resources and Energy
dtic	Department of Trade, Industry and Competition
EBITDA	Net operating profit before interest, tax, depreciation, amortisation, impairment charges or impairment reversals and net losses or gains on the disposal of assets and investments (including transaction differences recycled to profit or loss)
ECC*	Exxaro Coal Central Proprietary Limited
EERF	Exxaro's Environmental Rehabilitation Fund
ESG	Environmental, social and governance
ESOP	Employee share ownership plan
ERM	Enterprise risk management
Exxaro	Exxaro Resources Limited
FD	Finance director
HEPS	Headline earnings per share
HPI	High-potential incident
IDC	Industrial Development Corporation
IFC	International Finance Corporation
IFRS	International Financial Reporting Standards
IPP	Independent power producer
JSE	JSE Limited
KAM	Key account management
King IV	King IV Report on Corporate Governance for South Africa, 2016
KPI	Key performance indicator

* Divestment concluded in September 2021.

LNG	Liquefied natural gas
LoM	Life of mine
LTIFR	Lost-time injury frequency rate
M2R	Market to resource
Mining Charter III	Broad-based Socio-economic Empowerment Charter for the Mining and Minerals Industry 2018
NBI	National Business Initiative
NPAT	Net profit after tax
OHIFR	Occupational health incident frequency rate
PIT	Professionals in training
PPI	Producer price index
RBCT	Richards Bay Coal Terminal Proprietary Limited
RBR	Risk and business resilience
ROCE	Return on capital employed
RoM	Run of mine
RRODA	Renewable energy risk and opportunity domain analysis
SAICA	South African Institute of Chartered Accountants
SAMREC Code	The South African Code for the Reporting of Exploration Results, Mineral Resources and Mineral Reserves, 2016 edition
SASB	Sustainability Accounting Standards Board
SDG	Sustainable Development Goal
SERC	Social, ethics and responsibility committee
SIOC	Sishen Iron Ore Company Proprietary Limited
SLP	Social and labour plan
SMME	Small, medium and micro-enterprise
SPV	Special purpose vehicle
STI	Short-term incentive
TCFD	Task Force on Climate-Related Financial Disclosures
TFR	Transnet Freight Rail
TiO₂	Titanium dioxide
Tronox	Exxaro's investment in Tronox entities
Tronox SA	Tronox KZN Sands Proprietary Limited and Tronox Mineral Sands Proprietary Limited
UNGC	United Nations Global Compact

Administration

GROUP COMPANY SECRETARY AND REGISTERED OFFICE

Andiswa Ndoni

Exxaro Resources Limited
the conneXXion
263 West Avenue
Die Hoewes
Centurion
0163
(PO Box 9229, Pretoria 0001)
South Africa
Telephone: +27 12 307 5000

LEAD EQUITY SPONSOR AND DEBT SPONSOR

Absa Bank Limited (corporate and investment bank division)
15 Alice Lane
Sandton
2196
Telephone: +27 11 895 6000

JOINT EQUITY SPONSOR

Tamela Holdings Proprietary Limited
Ground Floor
Golden Oak House
Ballyoaks Office Park
35 Ballyclare Drive
Bryanston
2021
Telephone: +27 11 783 5027/4907

COMPANY REGISTRATION NUMBER

2000/011076/06
JSE share code: EXX
ISIN code: ZAE000084992 ADR code: EXXAY
Bond code: EXX04
ISIN number: ZAG000160326
Bond code: EXX005
ISIN number: ZAG000160334

INDEPENDENT EXTERNAL AUDITOR

For the financial year ended 31 December 2021
PricewaterhouseCoopers Inc
4 Lisbon Lane
Waterfall City
Jukskei View
Midrand
2090

COMMERCIAL BANKER

Absa Bank Limited

CORPORATE LAW ADVISER

Inlexso Proprietary Limited
Building 3 Summit Place
221 Garsfontein Road
Menlyn
Pretoria
0181
Telephone: +27 12 942 5555

REGISTRARS

Computershare Investor Services Proprietary Limited
Rosebank Towers
15 Biermann Avenue
Rosebank
2196
(Private Bag X9000, Saxonwold 2132)
Telephone: +27 11 370 5000

Disclaimer

Opinions expressed herein are, by nature, subjective to known and unknown risks and uncertainties. Changing information or circumstances may cause the actual results, plans and objectives of Exxaro Resources Limited (the company) to differ materially from those expressed or implied in the forward-looking statements. Financial forecasts and data given herein are estimates based on the reports prepared by experts who, in turn, relied on management estimates. Undue reliance should not be placed on such opinions, forecasts or data. No representation is made as to the completeness or correctness of the opinions, forecasts or data contained herein. Neither the company, nor any of its affiliates, advisers or representatives accepts any responsibility for any loss arising from the use of any opinion expressed or forecast or data herein. Forward-looking statements apply only as of the date on which they are made, and the company does not undertake any obligation to publicly update or revise any of its opinions or forward-looking statements, whether to reflect new data or future events or circumstances. Any forward-looking information has not been audited, reviewed or otherwise reported on by the external auditors.

POWERING POSSIBILITY

CAPITAL MARKETS DAY



Panel discussion at the Capital Markets Day 2021