

# Glossary

<b>Adjusted earnings</b>	Group earnings adjusted for non-recurring items (referred to as non-core adjustments)
<b>AGM</b>	Annual general meeting
<b>API4</b>	Argus/McCloskey Coal Price Index
<b>B-BBEE</b>	Broad-based black economic empowerment
<b>Black Mountain</b>	Black Mountain Mining Proprietary Limited
<b>BU</b>	Business unit
<b>Cennergi</b>	Cennergi Proprietary Limited
<b>CEO</b>	Chief executive officer
<b>CMRR</b>	Consolidated Mineral Resources and Mineral Reserves
<b>COP27</b>	2022 UN Climate Change Conference of the Parties
<b>CSI</b>	Corporate social investment
<b>DFFE</b>	Department of Forestry, Fisheries and the Environment
<b>DMRE</b>	Department of Mineral Resources and Energy
<b>dtic</b>	Department of Trade, Industry and Competition
<b>DWS</b>	Department of Water and Sanitation
<b>EBITDA</b>	Net operating profit before interest, tax, depreciation, amortisation, impairment charges or impairment reversals and net losses or gains on the disposal of assets and investments (including transaction differences recycled to profit or loss)
<b>ECC</b>	Exxaro Coal Central Proprietary Limited (divestment concluded in September 2021)
<b>EME</b>	Exempt micro-enterprises
<b>ESD</b>	Enterprise and supplier development
<b>ESG</b>	Environmental, social and governance
<b>ESOP</b>	Employee share ownership plan
<b>ERM</b>	Enterprise risk management
<b>EWP</b>	Employee wellness programme
<b>Exxaro</b>	Exxaro Resources Limited
<b>FECs</b>	Forward exchange contracts
<b>GBV</b>	Gender-based violence
<b>GDP</b>	Gross domestic product
<b>GG6</b>	Grootegeeluk 6
<b>GHG</b>	Greenhouse gas
<b>HEPS</b>	Headline earnings per share
<b>HPI</b>	High-potential incident
<b>IDC</b>	Industrial Development Corporation
<b>IFRS</b>	International Financial Reporting Standards
<b>IPP</b>	Independent power producer
<b>JSE</b>	JSE Limited
<b>King IV</b>	King IV Report on Corporate Governance for South Africa, 2016
<b>KPI</b>	Key performance indicator

<b>LoM</b>	Life of mine
<b>LTI</b>	Lost-time injury
<b>LTIFR</b>	Lost-time injury frequency rate
<b>MCWAP</b>	Mokolo Crocodile Water Augmentation Project
<b>MCWAP2</b>	Mokolo Crocodile Water Augmentation Project Crocodile River system
<b>Mining Charter III</b>	Broad-based Socio-economic Empowerment Charter for the Mining and Minerals Industry 2018
<b>Mol</b>	Memorandum of incorporation
<b>NBI</b>	National Business Initiative
<b>NDC</b>	Nationally determined contribution
<b>NGO</b>	Non-governmental organisation
<b>NPAT</b>	Net profit after tax
<b>OHIFR</b>	Occupational health incident frequency rate
<b>PIT</b>	Professionals in training
<b>POPIA</b>	Protection of Personal Information, 2013 (Act 4 of 2013)
<b>QSE</b>	Qualifying small enterprise
<b>RBCT</b>	Richards Bay Coal Terminal Proprietary Limited
<b>RBR</b>	Risk and business resilience
<b>ROCE</b>	Return on capital employed
<b>RoM</b>	Run of mine
<b>RRODA</b>	Renewable energy risk and opportunity domain analysis
<b>SAMREC Code</b>	The South African Code for the Reporting of Exploration Results, Mineral Resources and Mineral Reserves, 2016 edition
<b>SDG</b>	Sustainable Development Goal
<b>SERC</b>	Social, ethics and responsibility committee
<b>SIOC</b>	Sishen Iron Ore Company Proprietary Limited
<b>SLP</b>	Social and labour plan
<b>SMME</b>	Small, medium and micro-enterprise
<b>SPV</b>	Special purpose vehicle
<b>STI</b>	Short-term incentive
<b>TCFD</b>	Task Force on Climate-Related Financial Disclosures
<b>TFR</b>	Transnet Freight Rail
<b>Tronox SA</b>	Tronox KZN Sands Proprietary Limited and Tronox Mineral Sands Proprietary Limited
<b>UNGC</b>	United Nations Global Compact
<b>WUL</b>	Water use licence

# Administration

## Group company secretary and registered office

### Andiswa Ndoni

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## Lead equity sponsor and debt sponsor

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Bryanston  
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## Company registration number

2000/011076/06  
JSE share code: EXX  
ISIN code: ZAE000084992 ADR code: EXXAY  
Bond code: EXX005  
ISIN number: ZAG000160334

## Disclaimer

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## Independent external auditor

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