

# Glossary

AGM	Annual general meeting
API4	Argus/McCloskey Coal Price Index
B-BBEE	Broad-based black economic empowerment
Black Mountain	Black Mountain Mining Proprietary Limited
BU	Business unit
Cennergi	Cennergi Proprietary Limited
CMRR	Consolidated Mineral Resources and Mineral Reserves
COP28	2023 UN Climate Change Conference of the Parties
CSI	Corporate social investment
DEI	Diversity, equity and inclusion
DMRE	Department of Mineral Resources and Energy
dtic	Department of Trade, Industry and Competition
DWS	Department of Water and Sanitation
EBITDA	Net operating profit before interest, tax, depreciation, amortisation, impairment charges or impairment reversals and net losses or gains on the disposal of assets and investments (including transaction differences recycled to profit or loss)
ECD	Early childhood development
ESD	Enterprise and supplier development
ESOP	Employee share ownership plan
ERM	Enterprise risk management
Exxaro	Exxaro Resources Limited
HEPS	Headline earnings per share
HPI	High-potential incident
IFRS	International Financial Reporting Standards
JKT	Japan, Korea and Taiwan
JSE	JSE Limited
King IV	King IV Report on Corporate Governance for South Africa™, 2016
KPI	Key performance indicator
LoM	Life of mine
LSP	Lephalale solar project
LTI	Lost-time injury
LTIFR	Lost-time injury frequency rate
Mining Charter III	Broad-based Socio-economic Empowerment Charter for the Mining and Minerals Industry 2018
Mol	Memorandum of incorporation
OHIFR	Occupational health incident frequency rate
PAIA	Promotion of Access to Information Act, 2002 (Act 2 of 2002)
POPIA	Protection of Personal Information Act, 2013 (Act 4 of 2013)
RBCT	Richards Bay Coal Terminal Proprietary Limited
RBR	Risk and business resilience
ROCE	Return on capital employed
RoM	Run of mine
SDG	Sustainable Development Goal
SERC	Social, ethics and responsibility committee
SIOC	Sishen Iron Ore Company Proprietary Limited
SLP	Social and labour plan
SMME	Small, medium and micro-enterprise
STI	Short-term incentive
TCFD	Task Force on Climate-Related Financial Disclosures
TFR	Transnet Freight Rail
UNGC	United Nations Global Compact

# Administration

## Group company secretary and registered office

Andiswa Ndoni  
Exxaro Resources Limited  
The conneXXion  
263B West Avenue  
Die Hoewes Centurion  
0157  
(PO Box 9229, Pretoria 0001)  
South Africa  
Telephone: +27 12 307 5000

## Lead equity sponsor and debt sponsor

Absa Bank Limited (acting through its corporate and investment bank division)  
Absa Sandton North  
15 Alice Lane  
Sandton  
2196  
Telephone: +27 11 895 6000

## Joint equity sponsor

Tamela Holdings Proprietary Limited  
Ground Floor  
Golden Oak House  
Ballyoaks Office Park  
35 Ballyclare Drive  
Bryanston  
2021  
Telephone: +27 11 783 5027/4907

## Company registration number

2000/011076/06  
JSE share code: EXX  
ISIN code: ZAE000084992  
ADR code: EXXAY  
Bond code: EXX005  
ISIN number: ZAG000160334

## Independent external auditor

For the financial year ended 31 December 2023  
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## Commercial banker

Absa Bank Limited

## Corporate law adviser

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Menlyn  
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0181  
Telephone: +27 12 942 5555

## Transfer secretaries

JSE Investor Services Proprietary Limited  
One Exchange Square  
Gwen Lane  
Sandown  
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2196  
PO Box 4844  
Johannesburg  
2000  
Telephone: 086 154 6572 or 011 713 0800

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